

ALASKA STATE LEGISLATURE

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HB 361

Sectional analysis

Section 1. Provides that an incentive paid under a pilot pay program established in sec. 6 of the bill is not “base salary” for purposes of the teachers’ retirement program. This bill section takes effect July 1, 2002.

Section 2. Changes the language amended in sec. 1 to refer to a pilot pay program established under former law. This bill section takes effect July 1, 2007.

Section 3. Provides that an incentive paid under a pilot program established in sec. 6 of this bill is not “compensation” for purposes of teachers’ retirement program. This bill section takes effect July 1, 2002.

Section 4. Changes the language amended in sec. 2 to refer to a pilot pay program established under former law. This bill section takes effect July 1, 2007.

Section 5. Makes a pilot pay program established under section 6 of this bill not subject to collective bargaining.

Section 6. Permits the personnel board to establish pilot pay programs for positions that a state agency has a difficult time filling and to recognize exceptional employee performance. A payment under a pilot pay program is not part of an employee’s pay rate, base salary, or gross earnings for purposes of overtime compensation, the teachers’ retirement system, the public employees’ retirement system, or determining Workers’ Compensation payments. This section takes effect July 1, 2002.

Section 7. Provides that a payment under a pilot pay program is not “compensation” for purposes of the Public Employees’ Retirement System. This section takes effect July 1, 2002.

Section 8. Changes the language added in sec. 7 so that it refers to a pilot pay program established under former law. This section takes effect July 1, 2007.

Section 9. Repeals the change made in sec. 5, the provisions in sec. 6 permitting pilot pay programs, and the provisions in sec. 10 requiring a report. This section takes effect July 1, 2007.

Section 10. Requires the commissioner of administration to report by January 31, 2006 on the effectiveness of each pilot pay program established under the authority contained in sec. 6 of this bill.

Section 11 and 12. Establishes effective dates so that the authority to establish a pilot pay program starts at the beginning of the upcoming fiscal year and ceases on July 1, 2007.