



Alaska State Legislature

Senate Majority Web: www.akrepublicans.org

Sponsor: Senator Thomas Wagoner

Current Version: SB 185

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Fact Sheet for: Senate Bill 185

Short Title: PERS/TRS LEAVE WITHOUT PAY

Summary:

- Requires school districts to notify the state Division of Retirement and Benefits whenever a teacher accumulates leave or leaves of absence without pay that causes the teacher to have fewer than 172 total work days in a school year.
- Requires an employer to notify the state Division of Retirement and Benefits whenever a public employee accumulates leave or leaves of absence without pay that exceed ten days in a calendar year.
- Requires the state Division of Retirement and Benefits to notify a public employee or teacher the effect that the leave of absence will have on future retirement benefits and what options they have when they return to work.

Benefits:

- Keeps public employees and teachers informed about the status of their future benefits.
- Informs teachers and public employees about their options for dealing with lost time of service.

Background:

- Some public employees and teachers have encountered problems when it came time to retire. They discovered they did not have enough time accrued on the job due to a leave of absence. The employee faces the difficult choice of paying into the system to buy additional time, delaying retirement or managing with reduced retirement benefits. SB 185 lets teachers and employees make educated decisions about their retirement plans.