



Alaska State Legislature

Senate Majority Web: www.akrepublicans.org

Sponsor: Senator Thomas Wagoner

Current Version: SB 152

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Fact Sheet for: Senate Bill 152

Short Title: APPROP: COST-OF-LIVING SURVEY

Summary:

- Appropriates \$500,000 from the general fund to the Department of Administration division of personnel to review pay differentials established in AS 39.27.020.

Benefits:

- Contributes toward more equitable employee salaries.

Background:

- AS 39.27.030 requires a cost of living survey every five years to review pay differentials established in AS 39.27.020 for non-union executive branch classified and partially exempt employees and legislative employees. However, such a study has not been conducted since 1983, more than 20 years ago. Non-union employees do receive salary schedule adjustments for geographical differences, but it is based on outdated cost of living information. Classified employees receive similar adjustments based on negotiated provisions of the Collective Bargaining Agreements, but because the agreements are negotiated once every three years, the geographic pay differential rates can have significant variations between statutory pay and those contained in the Collective Bargaining Agreements. It is in the best interest of the State of Alaska that similarly situated public employees be paid at the same rate as classified employees. SB 152 appropriates the funds necessary to move forward on the cost of living survey.